

<b>Improvement required</b>	<b>Action taken</b>
Put in place arrangements to manage and monitor risk from Legionella infection	Practice has undertaken independent risk assessment
Staff recruitment checks to include references, photographic identification, and employment history	The practice has introduced a checklist for all new staff. All staff records include photographic identification.
Introduce a formal arrangement to identify assess and manage risks, including risks identified following audit. To undertake regular clinical audit	The practice has introduced a robust Risk Assessment Policy and appointed a Risk Assessment Lead  The practice clinical staff will each undertake one clinical audit every year